

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., August 14, 2023**

I. Pledge of Allegiance and Roll Call

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Mike Near**, Vice-President; **Molly Merry**, Secretary; **Todd Albrecht**, Treasurer; and **Janelle Valladares**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Support Services, **Paula Buser**; Director of Special Services, **Tim Renn**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**.

Joining Remotely: Chief Financial Officer, **Heidi Anderson**

II. General Business

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

V.A.5 Action Item – Addition (New Course – CCMS: Basic Drafting)

V.A.6 Action Item – Addition (CTE Salary Movement)

Mike Near made a motion to accept the agenda as amended. Todd Albrecht seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1.

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of July 24, 2023

2. Approval of the following Financial Reports:

3. Approval of the Following Personnel Reports:

a. Appointments

b. Terminations and Leaves

- c. Substitute Lists for Licensed and Classified Positions

Molly Merry moved and Todd Albrecht seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

- a. File SOP GCBA – Placement of CTE Educator on Certified Salary Schedule – Presented to the Board for Information

2. PRESENTATION/DISCUSSION ITEMS:

- a.

E. BOARD MEMBERS' REPORTS:

Molly Merry enjoyed the Staff Kickoff this week. She praised the dedication of staff teachers who worked hard on training and classes to prepare for the school year. Ms. Merry also noted the importance of making students feel welcome and to feel like they belong in their classrooms so they're ready to learn. She said there's the old saying, "Hit the ground running," which is, "We're glad to have you here, we care about you, you're important to us." Ms. Merry was pleased to see that kind of attitude and interaction. Ms. Merry shared her excitement of her granddaughter starting high school. Her granddaughter will meet her link crew members tomorrow and go on a tour of the building. Ms. Merry congratulated Cañon City High School and Harrison for their mentorship program that helps students feel welcome and comfortable.

Janelle Valladares said she could hear the joy in her son's voice when he was contacted by an older student in school.

Mike Near said the Staff Kickoff was the most exciting one he has been to and thought it was well planned, and thanked Superintendent Adam Hartman, for his work.

Todd Albrecht was excited to be a part of the New Teacher Orientation Scavenger Hunt. He was impressed with the enthusiasm of our new staff and said that you could feel the positive energy in the room. He congratulated HR Director Jamie Davis for her efforts in filling new positions.

Robin Reeser had the pleasure of swearing in our new teachers and welcoming retired individuals back to join the ranks and share their experiences. Additionally, Mrs. Reeser attended the New Teacher Reception at the Abbey.

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school

district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. **Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

Graceann Pittner – Rules for Conducting Campaigns

G. SUPERINTENDENT'S REPORT:

Mr. Hartman reported that we started onboarding certified and classified staff two weeks ago. HR is at a point where we are nearly fully staffed, which is a cause for celebration for the school district. Mr. Hartman thanked the Board for their commitment last spring to compensation, which has helped to retain, recruit, and even bring some out of retirement to meet our needs.

The Staff Kickoff on Friday was a success. Mr. Hartman believes the feedback will show it was the best PD Fair yet.

The HR Department provided training for nearly 40 new substitute teachers today and same thing will happen tomorrow.

Mr. Hartman is excited about the BEST Grant opportunity. On August 25th, the assessed values will be available and we can provide more information about FAQs.

The Board and Mr. Hartman honored Paula Buser, Director of Support Services, for her 22 years of service to the district. Mr. Hartman said she is leaving us in a better place than she found us.

III. **Review of Board Policies**

A. POLICIES:

1. File GBEH Telework Policy – Presented to the Board for 2nd Reading and Final Vote - Policy from Superintendent, Adam Hartman.
Policy outlines the expectations around telework.

Todd Albrecht made a motion to approve File GBEH – Telework Policy – Presented for 2nd Reading and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

2. File GCD – Professional Staff Vacations, Holidays and Annual Leave – Presented to the Board for 2nd Reading and Final Vote – Update to current policy from HR Director, Jamie Davis. Update to match current paid holidays and language for annual days as approved in bargaining.

Mike Near made a motion to approve File GCD – Professional Staff Vacations, Holidays, and Annual Leave– Presented to the Board for

2nd Reading and Final Vote. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

3. File JLCDC – Medically Necessary Treatment in School Setting – Presented to the Board for 1st Reading and 1st Vote – New Policy from CASB

State law requires school districts to adopt a policy that addresses how a student who has an order or recommendation from a qualified health-care provider for medically necessary treatment receives such treatment in the school setting.

Janelle Valladares made a motion to approve File JLCDC – Medically Necessary Treatment in School Setting – Presented for 1st Reading and 1st Vote. Todd Albrecht seconded the motion. The vote was 5-0, and the motion was passed.

4. File JLCDC-R – Authorizing Private Health-Care Specialists to Provide Medically Necessary Treatment in School Setting – Presented to the Board for 1st Reading and 1st Vote – New Policy from CASB

State law requires school districts to adopt a policy that addresses how a student who has an order or recommendation from a qualified health-care provider for medically necessary treatment receives such treatment in the school setting.

Todd Albrecht made a motion to approve File – JLCDC-R– Authorizing Private Health – Care Specialists to Provide Medically Necessary Treatment in School Setting Presented for 1st Reading and 1st Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

5. File IKF-E – Cañon City Schools (CSS) Graduation Requirements – Presented to the Board for Information – Update to current policy from Director of Curriculum & Assessment, Brian Zamarripa.

English SAT assessment score minimum requirement should be 470.

IV. Old Business

A. ACTION ITEMS:

- 1.

V. New Business

A. ACTION ITEMS:

1. Resolution Calling an Election:

It is recommended that the Board take consideration and possible adoption of a resolution calling an election on November 7, 2023 authorizing a ballot issue for the issuance and payment of debt; setting the ballot title and content for the ballot issue; and providing other matters relating thereto.

Molly Merry made a motion to approve a resolution calling an election on November 7, 2023 authorizing a ballot issue for the issuance and payment of debt; setting the ballot title and content for the ballot issue; and providing other matters relating thereto. Todd Albrecht seconded the motion. The vote was 5-0, and the motion was passed.

2. Fremont Multi-District Collaborative Agreement:

It is recommended that the Board approve the Fremont Multi-District Collaborative Agreement as presented with Authorization for Cañon City Superintendent as Cañon City Board Chair to be signatories on the agreement.

Janelle Valladares made a motion to approve the Fremont Multi-District Collaborative Agreement as presented with Authorization for Cañon City Superintendent as Cañon City Board Chair to be signatories on the agreement. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

3. Request for Out of State Travel – Boys’ Basketball Tournament:

It is recommended that the Board approve out-of-state travel for the Boys’ Basketball Team to travel to Farmington, New Mexico, to participate in the Multi-State Basketball Tournament, December 14, 2023 – December 16, 2023.

Mike Near made a motion to approve out-of-state travel for the Boys’ Basketball Team to travel to Farmington, New Mexico, to participate in the Multi-State Basketball Tournament, December 14, 2023 – December 16, 2023. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

4. Request for Out of State Travel – Girls’ Basketball Tournament:

It is recommended that the Board approve out-of-state travel for the Girls’ Basketball Team to travel to Phoenix, Arizona, to participate in the Multi-State Basketball Tournament, December 18, 2023 – December 21, 2023.

Todd Albrecht made a motion to approve out-of-state travel for the Girls’ Basketball Team to travel to Phoenix, Arizona, to participate in the Multi-State Basketball Tournament, December 18, 2023 – December 21, 2023. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

5. Approval of New Course – CCMS: Basic Drafting:

It is recommended that the Board of Education approves a new course offering, Basic Drafting, for Canon City Middle School.

Todd Albrecht made a motion to approve a new course offering, Basic Drafting, for Canon City Middle School. Janelle Valladares seconded the motion. The vote was 5-0, and the motion was passed.

6. Salary Schedule:

It is recommended that the Board adopt a salary schedule that includes honoring CTE authorization and the ability to move on the salary schedule using CEUs.

Todd Albrecht made a motion to approve adoption of a salary schedule that includes honoring CTE authorization and the ability to move on the salary schedule using CEUs. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 6:04 p.m.



**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**